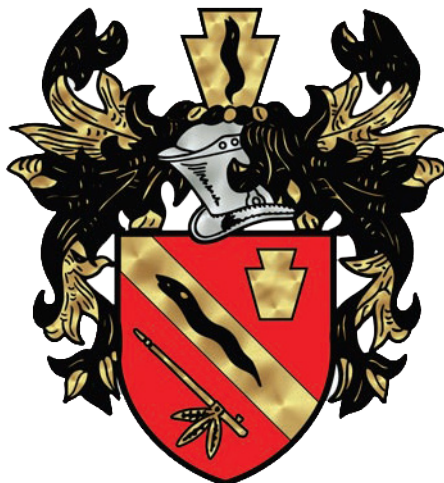




# SWATARA TOWNSHIP FIRE-RESCUE **2019** Annual Report

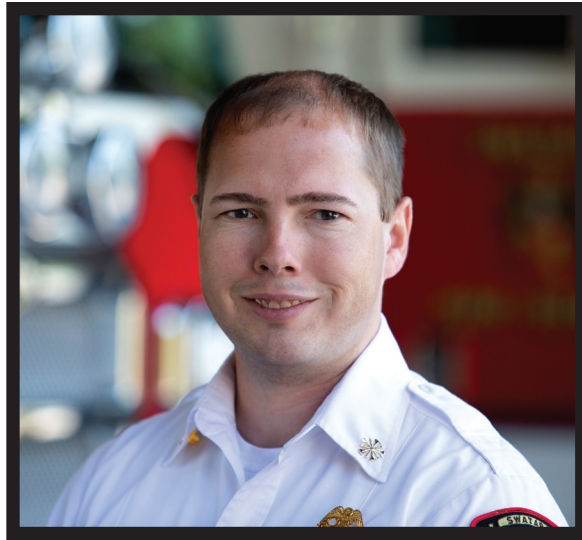








# MESSAGE FROM THE FIRE CHIEF



To the Citizens & Businesses of Swatara Township,

I am pleased to present to you the 2019 Swatara Fire Rescue Annual Report. The pages of this document will give you a glimpse of the incredible firefighters that tirelessly serve you every day and their strong dedication to our great community.

In 2019, Swatara Fire Rescue made strides in becoming a more efficient and professional fire department. We interviewed and appointed township fire officers that span across the four fire departments in the township. We implemented a new records management system so we can become data-driven and refine our resources to best serve the needs of our citizens and businesses.

To ensure that our firefighters have the proper resources to cope with the horrific scenes that they witness, we implemented an Employee Assistance Program (EAP). Not only does this program benefit our firefighters, but it allows their families to have access to the same resources. We also implemented a nominal incentive program to incentivize our firefighters to respond to emergencies, train and exercise at local gyms. This program has been monumentally beneficial already in its first year.

I appreciate your time in reviewing this report.

Sincerely,

Michael A. Ibberson, B.S., CFO  
Fire Chief, Swatara Township Fire-Rescue



## MISSION

**Swatara Township Fire & Rescue will safely provide the highest level of emergency services which includes fire protection, rescue services, emergency medical services and emergency management, in addition to providing public education and fire prevention to protect the lives and property of the residents, businesses, and guests of our community.**

## VISION

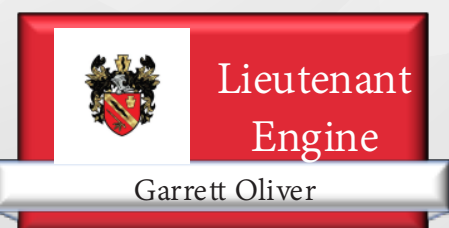
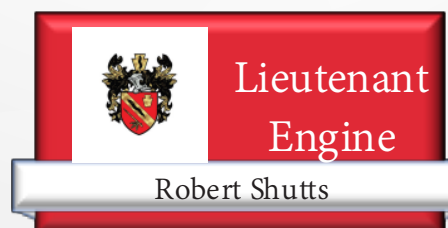
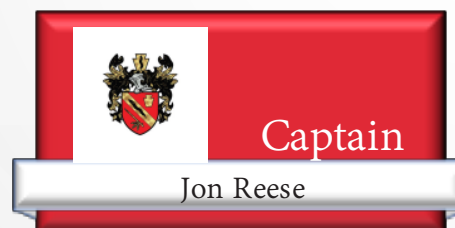
**Be an organization who provides excellent customer service, is responsive to changing needs of our community, is made up of highly trained and motivated professionals and that is highly respected by our peers.**

## VALUES

**Integrity, Professional Excellence, Community Service & Involvement, Teamwork & Shared Leadership, Health & Safety**



# Swatara Township Fire-Rescue Organizational Chart 2019





# ADMINISTRATION



## 2019 Budget

**Budget Revenue: \$1,497,178.00**

**Budget Expenses: \$1,508,463.00**

**Actual Revenue: \$1,533,826.40**

**Actual Expense: \$1,477,276.63**

**Almost 100% of these funds come from a real estate tax with millage rate of .92882.**

**Budget Expenditures Include:**

- All bills for each fire station**
- Workers compensation, liability insurances**
- All other necessary programs**

**At Swatara Fire-Rescue, we want firefighters to focus on training and staffing stations so all fire station bills are included in our budgetary expenditures.**



# OPERATIONS



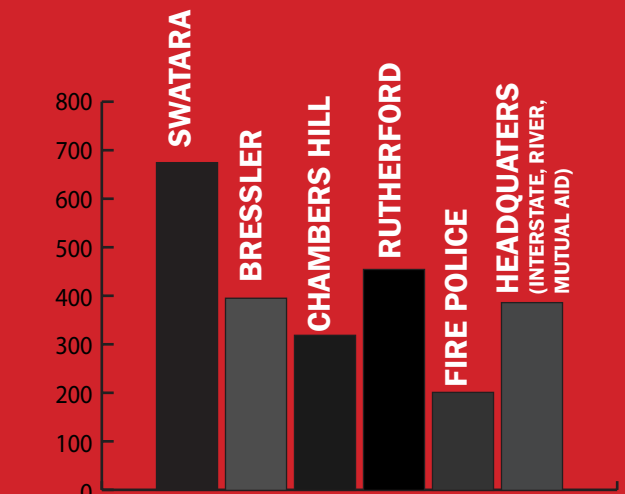
## STATISTICS

1164

Total Number of Incidents

\$28,514,675.00

Total Estimated Pre-Incident Value of Properties Served



INCIDENT COUNT PER STATION

### Incident Types



Property SAVED  
\$27,911,675.00

Property LOSSES: \$603,000.00

MUTUAL AID

GIVEN

RECEIVED

8:13

Average Response Time  
(Dispatch to Arrival)

05 0 100 150 200 250 300

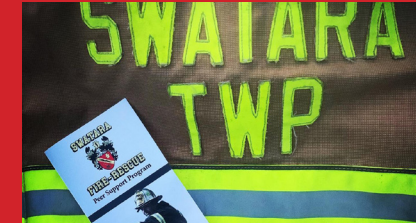


# HEALTH & SAFETY



## Employee Assistance Program

In 2019, we became one of the first volunteer fire services organizations in central Pennsylvania to implement an employee assistance program (EAP) for our firefighters and their families. We are training a peer response team as well as have access to a 24 hour hotline and 3 free visits with a licensed counselor for each firefighter and their family members.



## Hood Exchange Program

In 2019, all chiefs were given a bag of clean hoods to keep in their vehicles. Whenever firefighters are in a fire, they must trade their hoods in and get a clean hood. Their used hoods are then sealed in a bag and washed to ensure that the firefighter exposure to carcinogens is minimized.



## Stocking of Responder Wipes

We began stocking Responder Wipes, which are wipes uniquely designed to remove soot and other toxins from firefighter skin while still on the scene of a fire. They prevent cancer causing carcinogens from staying on firefighter's skin long after they leave the fire scene.

## Firefighter Physicals

Over the course of the year, we have been working diligently with a local hospital system to design a firefighter physical program that would allow each of our firefighters to have a NFPA 1582 firefighter medical evaluation, including cancer screenings. The physicals will begin in 2020.



# COMMUNITY

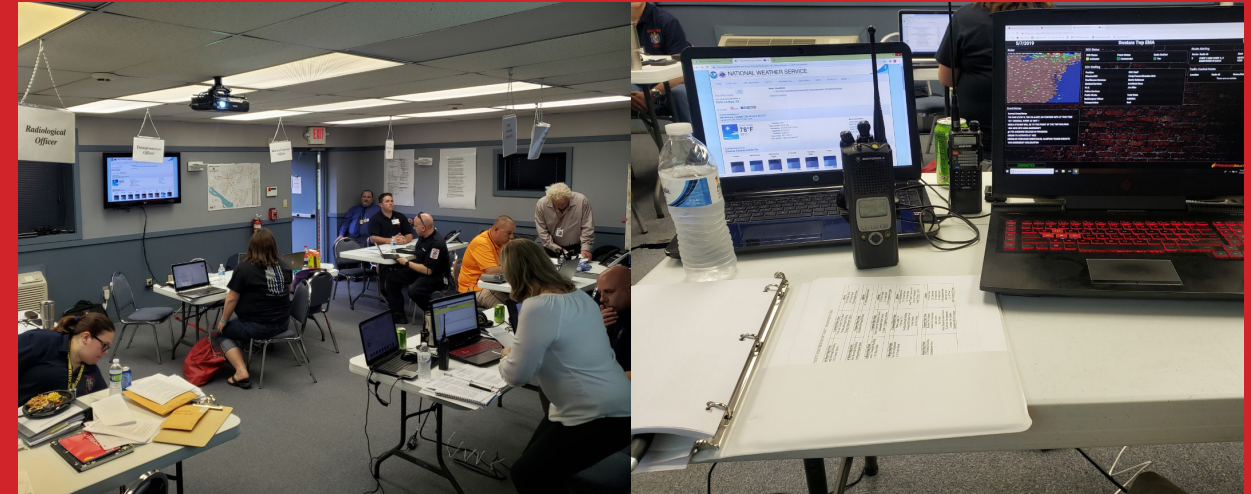


In 2019, we participated in many diverse activities in our community, including the Swatara Police National Night Out, school visits, fire safety education classes, annual Santa Runs and we hosted our second annual Swatara Fire Adopt a Family.





# EMERGENCY MANAGEMENT



Many volunteers from our community volunteer to be apart of our Emergency Operations Center Team. They are always ready in the event of a weather emergency, natural disaster or large scale emergency response. In 2019, we were federally evaluated for the Three Mile Island drill through Dauphin County Emergency Operations Center (EOC). Our team, along with the entire county, passed the Federal Emergency Management Agency (FEMA) evaluation.

**Coordinator**  
**Craig Powers**

## **EMA Volunteers**

Marrs, Andrew  
Zeller, Dennis  
Kibe, Jonathan  
Beatty, Karen  
Berry, Lauren  
Canulli, Kelly  
Cobaugh, Troy  
Connolly, Tom  
Gembe, Chris  
Gembe, Stacie  
Hoffmaster, Eric  
Ibberson, Michael  
Ihle, Robert  
Jacobs, R. Alan  
Jacobs, Andria  
Milsteen, David

Orth, Brenden  
Powers, Lisa  
Powers, Mollie  
Reider, Darrell  
Robinson, Darrin  
Ross, AnnMarie  
Schmolitz, Saul  
Shade, Dave  
Webb, Todd  
Christensen, Claudia  
Garber, Dave  
Huggins, Pam  
Milakovic, George  
Stauffer, Thomas



# AWARDS



## Ronald H. Huggins Length of Service Award

Awarded to first responders who have given 35 or more years of continuous service, except for line of duty injuries and military service, to the residents and visitors of Swatara Township.

William Hoyer (39)

Joe Canulli (40)

Mary Klaus (40)

Robert Zalek (42)

Mark Plesic (43)

Richard Szekeres (53)

Ronald Huggins (56)

## Exceptional Duty Award

FF C Heckman (E91-2)

## Unit Citations

Engine 91 (Lt Oliver, FF Marzen, FF Furlong)

Engine 91-2 (BC Huggins, AC Huggins, FF Kirkpatrick, FF Stonesifer, FF Heckman)

Ladder 91 (AC Steele)

Chief 91-6 (BC Bradnick)

Chief 91-4 (BC Allen)

Chief 91 (Chief Ibberson)

## Firefighter's Cross Award

Assistant Chief Huggins, Assistant Chief Steele,  
Battalion Chief Allen

## Silver Life Saving Award

FF/Medic B. Kirkpatrick

## Gold Life Saving Award

FF S. Marzen & FF C. Furlong

## Administration Commendation

Chief Ibberson



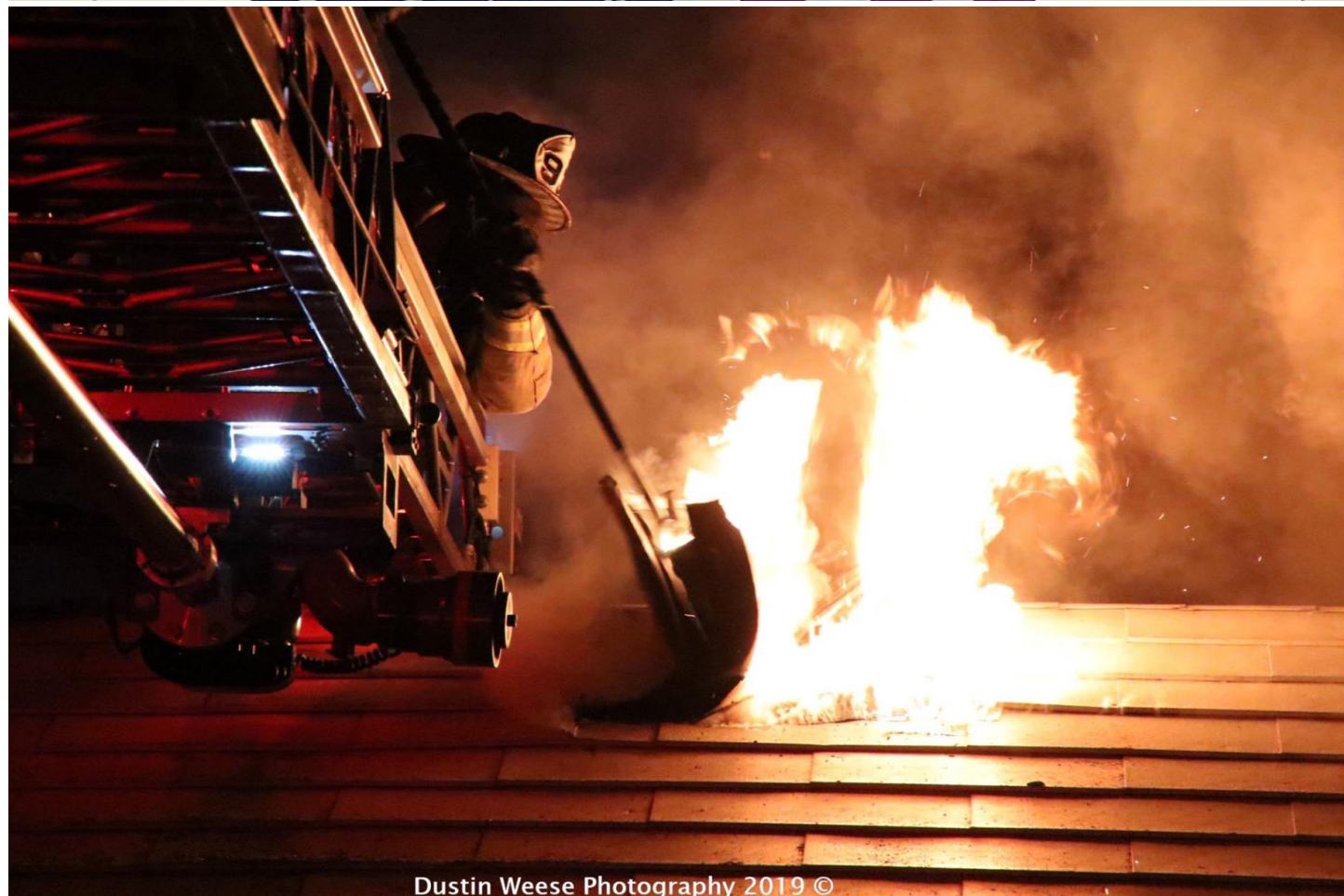








# THANK YOU



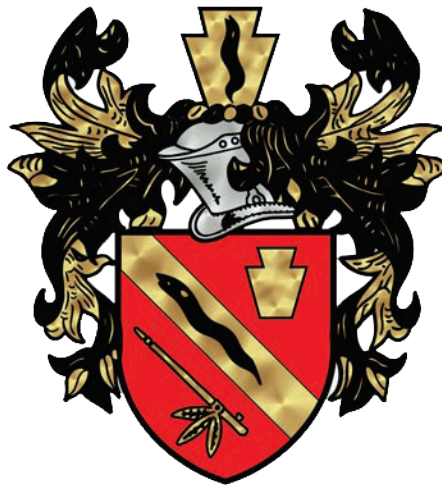
Dustin Weese Photography 2019 ©

I would like to thank you for taking the time to review this report. We have many challenges to overcome over the next few years, but with proper planning, we will be successful. Swatara Township is not immune to the volunteer crisis going on throughout the commonwealth and country. We will continue to find creative ways to recruit and retain volunteers. One of the largest interstate projects to date will be changing the landscape of our Township and have major impacts on public safety over the coming years. We will continue to study engineered maps that contain responses times and road miles, with new bridges that will be put into place during the project. Proper planning will also help us to continue to serve our growing population and changing demographics. Our success would not be possible without the support of our community and elected officials, which we are forever grateful. Opportunities are unlimited when local government and public safety entities work together. Thank you to the command staff, line officers and all the men and women of Swatara Fire-Rescue for your service to our community. Lastly, thank you to all of our families- without your support, our firefighters would not be able to do the incredible things that they do every day.

Michael A. Ibberson, B.S., CFO  
Fire Chief, Swatara Township Fire-Rescue



**Photo Credits:**  
**Dustin Weese Photography**  
**Capital City Fire Photos**  
**Bressler Fire 41**  
**Rutherford Fire Company**  
**Swatara Fire 91**  
**Chambers Hill Fire Company**  
**Swatara Township EMA**



**Swatara Township Fire Rescue**  
**599 Eisenhower Boulevard**  
**Harrisburg, PA 17111**  
**[www.stfr91.com](http://www.stfr91.com)**